



BRIAN SANDOVAL
Governor

STATE OF NEVADA

GAMING CONTROL BOARD

1919 College Parkway, P.O. Box 8003, Carson City, Nevada 89702
555 E. Washington Avenue, Suite 2600, Las Vegas, Nevada 89101
3650 S. Pointe Circle, Suite 203, P.O. Box 31109, Laughlin, Nevada 89028
557 W. Silver Street, Suite 207, Elko, Nevada 89801
9790 Gateway Drive, Suite 100, Reno, Nevada 89521
750 Pilot Road, Suite H, Las Vegas, Nevada 89119

MARK A. LIPPARELLI, *Chairman*
A.G. BURNETT, *Member*
SHAWN R. REID, *Member*

July 31, 2012

Senior Program Analyst [Sr. Application Developer] Administration Division Carson City Office

This is an Open Recruitment; all qualified applicants are eligible to apply.

The Position Duties:

Under the direction of the Programming Supervisor, the position is responsible for application development services and database administration for the Gaming Control Board's Information Technology Department. The position requires the ability to develop applications in the following environments: Oracle 9i/10g Database, PL/SQL, Oracle Forms Developer, Linux, Microsoft SQL Server and Microsoft Access as well as administer MySQL, Oracle 9i/10g Database and Application Server technologies. The qualified individual will help support IT strategy; develop and implement Board-wide policies, plans, and procedures related to the support, implementation, evaluation, improvement, and cost-effectiveness of the Board's IT infrastructure; and perform related work as required.

Candidates must have 5+ years with database and application design, Oracle Database / Application Server development, specifically with PL/SQL development creating tables, triggers, stored procedures, and packages. 5+ years experience with shell scripting, html and JavaScript. The ideal candidate will also have experience with Oracle Forms Developer and Interface development with either Java or .NET (Java preferred). Candidates must have a deep understanding of LINUX and its related tools and applications.

Other:

Ideal candidates will have experience with EDI and XML. Candidates must have excellent oral and written communication as well as experience with formal QA processes and coding standards.

- Advises Information Technology Management on policy decisions affecting the delivery of business information data and systems to the Gaming Control Board.
- Utilizes Board policies that affect the Gaming Control Board's strategic planning efforts in regards to computing and business systems delivery.
- Helps to facilitate, coordinate, and develop long-range Information Technology strategies, goals and objectives for the Board and Information Technology Department.
- Helps to identify and implement best practices as they relate to application development in existing and future Board development projects.
- Has the ability to lead application development projects through to completion.

- Works with internal and external customers in defining business needs and identifying cooperative relationships to improve business processes.
- Helps to establish security policies and procedures for applications.
- Meets on a regular and timely basis with IT management, project managers, and staff as needed to ensure proper communication flow, project status, and implementation schedules.
- Demonstrates the ability to interface with a wide variety of users to determine business requirements. Has the ability to translate business requirements to efficient, useful applications.
- Resolves problems presented by management, staff, and clients regarding work processes, policies, procedures, and methods.
- Strong interpersonal, communication, and project management skills are critical to the job.

This position will require travel to and from the Board's offices located in Carson City, Las Vegas, Reno, Elko and Laughlin.

Desired Skills/Qualifications:

Graduation from an accredited college or university with a bachelor's degree in computer science, information systems, systems analysis, or development and maintenance of data processing software applications in a business setting; or an equivalent combination of education and experience.

Knowledge of: Principles, practices, organization, planning, project management, and current computer industry technology and practices; principles of data processing systems design, programming, operations, and controls; State-level policies and procedures related to Information Technology; the department's goals and policies;

Top 5 required technical skills:

1. Oracle PL/SQL development
2. Java or .NET development
3. Database design and development including triggers, stored procedures, and packages
4. LINUX experience
5. Shell scripting

Ability to: Develop and evaluate alternatives, make decisions and take appropriate action; establish and maintain priorities; effectively develop and use resources; identify the need for and assure the establishment of appropriate administrative procedures; plan; make effective use of interdisciplinary teams; reason logically and creatively and use a variety of analytical techniques to resolve problems; present ideas and information effectively, both orally and in writing; consult with and advise operating divisions and other interested parties on a variety of subject-matter areas, translating technical data processing terms into everyday language; gain and maintain the confidence and cooperation of others.

Salary Up To: Employer paid – Up to \$69,041
 Employee/Employer paid – Up to \$77,240

Interest will be accepted until: Recruitment is satisfied

All eligible applicants who meet the qualifications by the filing deadline and wish to apply for this position must inform the Personnel Office of your interest through electronic mail, please send it to wgetz@gcb.nv.gov with a "cc" to rl freedom@gcb.nv.gov .